



Policy Name:	AUTHORITY AND SUPERVISION		
Policy #:	OP 1.1	Last Updated:	2021-06-01
Issued By:	COMMUNITY POLICING BUREAU	Approved By:	
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RELATED POLICIES

AD 1.2 Organization

AD 2.3 Conflict of Interest

1. PURPOSE

1.1. To describe the authority and responsibilities of the Surrey Police Service (SPS) in accordance with the provisions of British Columbia’s *Police Act* and *Provincial Policing Standards*.

2. SCOPE

2.1. This policy applies to all SPS Members and civilian Employees.

3. POLICY

3.1. The SPS is governed by the Surrey Police Board under the authority of the *Police Act*.

3.2. The SPS is empowered to enforce criminal law, the laws of the Province, municipal by-laws and to generally maintain law and order and prevent crime.

3.3. SPS Members and special constables possess all the powers, duties and immunities of a peace officer and constable at common law or under any provincial Act.

3.4. The SPS provides policing services in accordance with the *Police Act* and its regulations.

3.5. The Chief Constable has, under the direction of the Surrey Police Board, general supervision and command over the SPS and must perform the other functions and duties assigned to the Chief Constable under the *Police Act*, or as required under any other Act.

- 3.6. The Chief Constable may delegate authority to the extent considered necessary and proper.
- 3.7. The SPS has established a line of authority to identify the rank structure and responsibility for direction and designate the order of precedence for authority that will ensure that the appropriate leadership and supervisory direction is available at all times.
- 3.8. All SPS Employees will have the authority to make decisions necessary for the effective and lawful execution of their responsibilities.
- 3.9. Where Employees of different organizational sections or functions are engaged in a single operational or administrative situation, there will be a clearly established and defined line of authority protocol conveyed to all Employees involved.

Supervision

3.10. The sworn Member line of authority and responsibility for supervision by rank shall be:

- i. Chief Constable;
- ii. Deputy Chief Constable;
- iii. Superintendent;
- iv. Inspector;
- v. Staff Sergeant;
- vi. Sergeant;
- vii. Constable;
- viii. Special Municipal Constable.

4. PROCEDURE

- 4.1. Supervisors will be responsible for the work-related performance of SPS Employees under their immediate supervision.
- 4.2. SPS Employees will comply with the lawful directions of Supervisors including directions relayed from Supervisors of other Employees of the same or lesser seniority or of the same or lesser rank.
- 4.3. Members who are authorized to fill temporary supervisory rank vacancies shall exercise all the authority and responsibility of that rank.
- 4.4. Employees shall not be assigned where a supervisory reporting relationship exists with another Employee who is related or where a potential for conflict of interest may arise.
- 4.5. Members assigned to Joint Force Operations or seconded to other police agencies will function within the terms of any agreements with the participating agencies, providing the terms do not conflict with SPS policy. In the event of a conflict, Members will abide by SPS policy.

APPENDIX A: DEFINITIONS

“Employee” means a sworn Member or Civilian Employee appointed by the Surrey Police Board.

“Executive Officer” means the rank of Deputy Chief Constable and Chief Constable.

“Member” means a sworn Police Officer appointed by the Surrey Police Board.

“NCO” means non-commissioned officer and includes the rank of Sergeant and Staff Sergeant or a Member acting in that role.

“Supervisor” means a Team Leader, Manager, Staff Sergeant, Sergeant, Inspector, Superintendent, Deputy Chief Constable, Chief Constable, and any other person acting in a Supervisory capacity who is accountable for a particular area or shift on behalf of the SPS.

APPENDIX B: REFERENCES

British Columbia *Provincial Policing Standards* Addendum 1

Police Act, R.S.B.C 1996, c. 367